

General Manager

Barrow Utilities & Electric Cooperative, Inc.



Land of the Midnight Sun

The Board of Directors of *Barrow Utilities & Electric Cooperative, Inc.* (BUECI), located in Utqiagvik, Alaska, seeks a **visionary leader with stellar communication skills and the drive to create and build relationships** as the Cooperative's next General Manager. The current GM will retire in the spring of 2024. NRECA's Executive Search Team has been retained to support the BUECI board of directors throughout the search process.

About Barrow Utilities & Electric Cooperative, Inc.

BUECI is a consumer-owned cooperative serving the city of Utqiagvik, Alaska (also known as Barrow). It is the largest community in northern Alaska and serves as the seat for the North Slope Borough. The cooperative serves 2,000 consumer-members in a community having a population of nearly 5,000 residents. Because of the unique location and nature of Utqiagvik, BUECI offers a comprehensive range of services to its consumer-members that include the following:

- *Electric Service:* BUECI generates all of its wholesale power with natural gas from local North Slope resources. Commercial customers represent 68% of sales, with 32% being residential.
- *Natural Gas Distribution:* The cooperative distributes North Slope natural gas to commercial and residential consumers located within the Borough.
- *Domestic Water Distribution:* BUECI operates, maintains, and distributes potable water to homes and businesses located in Utqiagvik.
- *Waste Water Treatment:* BUECI is responsible for the operation and maintenance of Utqiagvik waste water treatment system.



2,000
Members



70
Employees



\$31 million
Net Revenue

The Ideal Candidate

Successful candidate will be **an electric utility leader with demonstrated leadership and management skills who is committed to cooperative values and the cooperative's employees** while focusing on the best interest of the members of BUECI. The GM will also report to a 9-member board of directors; the GM is responsible for effectively carrying out the strategic vision of the cooperative that is set by the board.

Leadership Competencies

- **Vision and Strategic Orientation:** Takes a broad scale, long-term view, that focuses on the future needs of the organization and members.
- **Ability to Lead Change and Manage Risk:** Identify and actively manage change and risk throughout the organization.
- **Exceptional Communication Skills, Both Formally and Informally:** Listens, relates and expresses oneself in a manner that is effective while supporting mutual understanding.
- **Commitment to Talent Development, Acquisition and Retention:** Develops and empowers staff to achieve by championing and applying a systematic performance management process & coaching strategy.
- **Strong Focus on Safety:** Upholds and provides focus on the safety standards of the cooperative.
- **Results Driven:** Achieves results by establishing and maintaining focus on challenging goals and measuring organizational performance against those goals and standards.
- **Relationship and Teambuilding Experience:** Creates and fosters constructive working relationships and cohesive teams.
- **Ability to Motivate and Positively Motivate Others:** Persuades and motivates others towards an outcome consistent with the organization's mission, vision, and values.
- **Solid Financial Understanding and Understanding of Distribution Cooperatives:** Fluent with financial metrics and have a detailed understanding of the key financial opportunities as well as financial risks and budget process.
- **Community Engagement:** Community involvement experience or willingness to be involved in the communities that BUECI serves.

Experience & Expertise

- A Bachelor's Degree in an appropriate field (i.e., Accounting & Finance, Engineering, Business); or equivalent combination of education, training, and experience: **Preferred**
- An MBA or other advanced degree: **Desirable**
- NRECA Management Internship Program (MIP) graduate: **Preferred**
- At least 8 years of utility background and/or experience: **Preferred**
- At least 5 years of leadership experience in senior management position: **Preferred**
- Broad experience and familiarity in fields including electricity distribution, natural gas distribution, water distribution, and waste water treatment: **Preferred**
- Background and experience that includes leadership, utility operations, safety, and/or team building: **Preferred**
- Experienced and effective public communication skills: **Preferred**
- A commitment to "Cooperative Principles" and "Inupiaq" values: **Required**

Our Location

Utqiagvik is located 320 miles north of the Arctic Circle and is the northern-most city in the United States. Though the community is not accessible by ground transportation, Alaska Airlines provides direct daily 737 service from Anchorage.

Located in the "*Land of the Midnight Sun*", Utqiagvik is a thriving, close-knit, and welcoming community having a population of nearly 5,000. It has a very proud native culture that dates back several thousand years. However, the area has grown into an inclusive multi-cultural community. Throughout the year there are many community festivals, cultural events, and celebrations in addition to an abundance of outdoor activities such as hunting, fishing, and more.

Our Benefits

At **Barrow Utilities & Electric Cooperative, Inc.** we don't just employ people, we make them part of our family. BUECI recognizes that our employees are our greatest assets; they are highly trained and motivated to make a positive difference in members lives and perform their duties in a unique and challenging environment. Their professionalism and value are reflected in an excellent benefit package.

BUECI outstanding benefit package includes the following:

- NRECA traditional pension plan, and a 401(k) program with a company match,
- Comprehensive employee and dependent health insurance coverage (BUECI covers large portion of premium),
- Prescription drug coverage,
- Monthly housing allowance,
- Air travel allowance.
- BUECI offers a competitive salary for the GM, commensurate with qualifications and experience.

Barrow Utilities & Electric Cooperative, Inc. is an Equal Opportunity Employer. Race, color, religion, sex, age, national origin, disability, military and/or veteran status, gender identity, sexual orientation, genetic information, or any other applicable status protected by Federal, State and Local law are not taken into account in any employment decision. Learn more about us at <https://bueci.org/>.

How to Apply

If interested in this position, please use the following link to apply:

<https://nreca.applytojob.com/apply/sBdkxplzP8/Barrow-Utilities-And-Electric-Cooperative-Inc-General-Manager>. The following information must accompany your application: **1)** Cover Letter, **2)** Résumé, and **3)** Contact Information, including emails, of three (3) Professional References. Applications must be received by **November 6, 2023**. If you have any questions, please contact:

Rick Crinklaw, NRECA Executive Search

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(541) 954-4174

All replies are Confidential